

Wardley CE Primary School SEND POLICY



Name of Reviewer	Kelly Flanagan
Date of Approval of Governing Body	October 2023
Signature of Chair	Paul Donovan
Signature of Head	Mark Foster
Date Due for Review	October 2024

EQUALITY STATEMENT

As a school we welcome our duties under the Equality Act 2010. The general duties are to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

We review all policies and procedures we operate to ensure there are no negative equality impacts based on the following protected characteristics: age, disability, ethnicity & race, gender (sex), gender identity & reassignment, pregnancy & maternity, sexual orientation, religion & belief and non-belief as outlined in the Equality Act 2010. If you feel, on reading this policy that there may be a negative equality impact, please tell us about this. Please also let us know if you need to access this policy in a different format. You can do this by contacting the school office

Our school vision

We are a Church of England school that values and recognises the uniqueness of each individual child and acknowledges their fundamental right to be educated to their full potential in a safe, secure and caring environment. Our ethos is built on Christian foundations and drives our belief that we can do all things.

Wardley CE Primary School is committed to continual improvement to ensure that what we do today is even better tomorrow. We provide a happy, secure and supportive learning environment where the children develop independence and work hard to make the most of their talents, and that 'We can do all things' within a deep and rich curriculum.

We can do all things through Christ who strengthens us. Phillipians 4:13

Practical ways in which we attempt to carry out our school vision

Through the Christian value of respect:

- Having strong ethics to underpin our decision making and actions.
- Creating an environment which promotes the Christian ethos of trust, respect and honesty to enable people to flourish.
- Promoting a sense of justice.
- Creating a strong moral purpose which underpins everything we do

Through the Christian value of friendship:

- Having an inclusive ethos to create a school in which everyone is welcome and everyone is equal.
- In celebrating diversity we value the strengths of all and embrace differences.
- Engaging stakeholders within and beyond the school.

Through the Christian value of trust:

- Having a strong sense of teamwork amongst all members of the school community.
- No matter how small, we value every contribution and support each other to reach our goals.
- In respecting each other, we strive to not let each other down.
- In feeling valued and empowered people have a desire to go the extra mile.

Through the Christian value of courage

- Recognising, supporting and developing everyone's potential.
- Nurturing skills and promoting opportunities.
- Creating an environment for people to think positively and take risks.

Through the Christian value of perseverance:

- Through continual enhancement we are constantly striving to achieve high standards, we never stand still.
- All improvements are underpinned with high aspirations.
- When problems arise, we must hold on to our vision and find solutions.
- We inspire and innovate and we support others to do the same.

Wardley Primary School Special Educational Needs & Disability Policy

Content

1. [COMPLIANCE](#)
2. [AIMS](#)
3. [OBJECTIVES](#)
4. [TYPES OF SEND](#)
5. [IDENTIFICATION, ASSESSMENT AND REVIEW](#)
6. [MANAGING PUPILS NEEDS ON THE SEND REGISTER](#)
7. [CRITERIA FOR EXITING THE SEN REGISTER/RECORD](#)
8. [SUPPORTING PUPILS AND FAMILIES](#)
9. [SUPPORTING PUPILS AT SCHOOL WITH MEDICAL CONDITIONS](#)
10. [TRAINING AND RESOURCES](#)
11. [ROLES AND RESPONSIBILITIES](#)
12. [STORING AND MANAGING INFORMATION](#)
13. [ACCESSIBILITY](#)
14. [COMPLAINTS](#)
15. [LINKED POLICIES/DOCUMENTS](#)

Reviewed: 19.10.23

Kelly Flanagan (SENDCo/Assistant headteacher)
Contact No. 0161 921 1098

Contextual Information

Category	A	B	C	EHCP	SEND Category
SEN	2.6%	5.3%	0%	3.1%	11%

The school's policy can also be found using this link:

<https://www.wardleyce.co.uk/page/send/52848>

1. COMPLIANCE

This policy is based on the statutory [Special Educational Needs and Disability \(SEND\) Code of Practice](#) and the following legislation:

- [Part 3 of the Children and Families Act 2014](#), which sets out schools' responsibilities for pupils with SEN and disabilities
- [The Special Educational Needs and Disability Regulations 2014](#), which set out schools' responsibilities for education, health and care (EHC) plans, SEND co-ordinators (SENDCOs) and the SEND information report

This policy also complies with our funding agreement and articles of association.

This policy has been written with reference to the following guidance and documents:

- Safeguarding Policy
- Accessibility Plan
- Teachers' Standards 2012

- Green Paper: [Summary of the SEND review: right support, right place, right time](#)

2. AIMS

School's Vision

We are a Church of England school that values and recognises the uniqueness of each individual child and acknowledges their fundamental right to be educated to their full potential in a safe, secure and caring environment. Our ethos is built on Christian foundations and drives our belief that **'We can do all things'**.

Wardley CE Primary School is committed to continual improvement to ensure that what we do today is even better tomorrow. We provide a happy, secure and supportive learning environment where the children develop independence and work hard to make the most of their talents, and that **'We can do all things'** within a deep and rich curriculum.

Our overarching aim is to create an atmosphere of encouragement, acceptance, respect for achievements and sensitivity to individual needs, in which all pupils can thrive by paying attention to these specific areas:

- identifying, at an early age, individuals who need extra help and attention
- enabling each pupil to reach his or her full potential, both curricular and extracurricular
- enabling each pupil to partake in, and contribute fully, to school life
- endeavouring to meet the individual needs of each child
- developing a feeling of self-esteem within the individual
- fostering an atmosphere in our school which will promote a happy, sensitive and secure environment to ensure the most effective learning for all children
- providing for children's individual needs by supporting them in various ways: whole class, small groups and individual
- monitoring closely those with SEND by review and assessment, to enable us to recognise, celebrate and record achievements
- providing access to and progression within the curriculum
- working with parents and other agencies to provide support and opportunities for those children with SEND
- using a variety of teaching strategies, which include different learning styles, to facilitate meaningful and effective learning for all children
- assisting all staff in the delivery of educational entitlement and ensuring all staff are aware of a child's individual needs
- ensuring access to a range of resources to support staff in their teaching of children with SEND
- including the voice of the child in monitoring and reviewing Pupil Profiles

3. OBJECTIVES

- identify and provide for pupils who have special educational needs and additional needs
- work within the guidance provide in the SEND Code of Practice, 2014 (updated May 2015)
- operate a "whole pupil, whole school" approach to the management and provision of support for special educational needs
- provide a Special Educational Needs Co-ordinator (SENDCo) who will work with the SEND Inclusion Policy
- provide support and advice for all staff working with special educational needs pupils
- Use the principles of person centred planning. All SEND children who have a current IEP will be given the opportunity to discuss it with their teacher
- If you require further information about SEND in school, please contact the SENDCo

4. TYPES OF SEND

SEND is divided into 4 types:

1. **Communication and Interaction** - this includes children with speech and language delay, impairments or disorders and those who demonstrate features within the autistic spectrum.
2. **Cognition and Learning** - this includes children who demonstrate features of moderate, severe or profound learning difficulties or specific learning difficulties or specific learning difficulties such as dyslexia, dyscalculia, dysgraphia or dyspraxia.
3. **Social, mental and Emotional Health** - this includes children who may be withdrawn or isolated, disruptive or disturbing, hyperactive or lack concentration.
4. **Sensory and/or Physical Needs** - this includes children with sensory, multisensory and physical difficulties.

Nb: Behavioural difficulties do not necessarily mean that a child or young person is SEND and should not automatically lead to a pupil being registered as having SEND. Slow progress and low attainment do not necessarily mean that a child has SEND and should not automatically lead to a pupil being recorded as having SEND. Persistent disruptive or withdrawn behaviours do not necessarily mean that a child or young person has SEND. Identifying and assessing SEND for children or young people whose first language is not English requires particular care; difficulties related solely to limitations in English as an additional language are not SEND.

Disability

Many children and young people who have SEND may have a disability under the Equality Act 2010 – that is ‘...a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities’. This definition provides a relatively low threshold and includes more children than many realise: ‘long-term’ is defined as ‘a year or more’ and ‘substantial’ is defined as ‘more than minor or trivial’. This definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy, and cancer. Children and young people with such conditions do not necessarily have SEND, but there is a significant overlap between disabled children and young people and those with SEND. Where a disabled child or young person requires special educational provision they will also be covered by the SEND definition.

As a school we observe two key duties:

- We **must not** directly or indirectly discriminate against, harass or victimise disabled children and young people
- We must make reasonable adjustments, including the provision of auxiliary aids and services, to ensure that disabled children and young people are not at a substantial disadvantage compared with their peers. This duty is anticipatory – it requires thought to be given in advance to what disabled children and young people might require and what adjustments might need to be made to prevent that disadvantage.

The school’s Equality Policy and objectives and the Accessibility Plan can be found on the school website.

5. IDENTIFICATION, ASSESSMENT AND REVIEW

The Code of Practice outlines a graduated response to pupils' needs, recognising that, 'there is a continuum of need matched by a continuum of support.' This response is seen as action that is **additional to** or **different from** the provision made as part of the school's usual differentiated curriculum and strategies. All actions taken will be carried out in consultation with the parents/carers with the goal of addressing specific needs and not to place a child in a category.

Where concern is expressed, either from a parent or teacher, that a pupil may have a special educational need, the class teacher will consult with the SENDCo and SLT and a number of assessments will, if necessary, be made. On occasions the schools' Educational Psychologist will also be consulted and arrangements will be made for observations and more in depth assessments.

Assessments may (but not exclusively) include:

- Teacher assessments
- RWI assessments
- Assessment for learning strategies
- Fresh Start
- CAMHs
- Salford Reading Test
- Dyslexia screener
- SALT 'buy in' service

Progress of children deemed SEND will be monitored through:

- School tracking systems
- Meetings with the SENDCo
- Measuring the impact of the interventions (see graduated response below)

Reviews of pupils on the SEND register take place regularly and parents are spoken to at parents' evenings.. If a child is deemed to be making good progress and is therefore 'closing the gap' a consultation with parents and staff will take place and they may be taken off the SEND register.

For pupils with Education, Health & Care plans (formerly Statements), an annual review meeting has to be held in addition to this. Pupil Profiles are used to record additional provision for pupils on the SEND register.

A Graduated Approach to SEND Support

At Wardley, we adopt a "high quality teaching" approach. The key characteristics of high quality teaching are:

- highly focused lesson design with sharp objectives
- high demands of pupil involvement and engagement with their learning
- high levels of interaction for all pupils
- appropriate use of teacher questioning, modelling and explaining
- an emphasis on learning through dialogue, with regular opportunities for pupils to talk both individually and in groups
- an expectation that pupils will accept responsibility for their own learning and work independently
- regular use of encouragement and authentic praise to engage and motivate pupils.

Teachers are responsible and accountable for the progress and development of the pupils in their class, including where pupils access support from teaching assistants or specialist staff. High quality teaching, differentiated for individual pupils, is the first step in responding to pupils who have or may have SEND; additional intervention and support cannot compensate for a lack of high quality teaching.

We regularly and carefully review the quality of teaching for all pupils, including those at risk of underachievement, through lesson observations, scrutinising books and pupil discussion.

Professional development opportunities are provided for staff to extend their knowledge and understanding of SEND and high quality teaching.

We assess each pupil's current skills and levels of attainment on entry, building on information from previous settings and key stages where appropriate.

Class teachers, supported by the Senior Leadership Team, should make regular assessments of progress for all pupils. These should seek to identify pupils making less than expected progress given their age and individual circumstances. This can be characterised by progress which;

- is significantly slower than that of their peers starting from the same baseline
- fails to match or better the child's previous rate of progress
- fails to close the attainment gap between the child and their peers
- widens the attainment gap

The first response to such progress should be quality first teaching targeted at their areas of weakness.

This can also include progress in areas other than attainment – for instance where a pupil needs to make additional progress with wider development or social needs in order to make a successful transition to adult life.

Where a pupil is identified as having SEND, teachers should take action to remove barriers to learning and put effective special educational provision in place. This SEND support should take the form of a four-part cycle through which earlier decisions and actions are revisited, refined and revised with a growing understanding of the pupil's needs and of what supports the pupil in making good progress and securing good outcomes. This is known as the graduated approach. It draws on more detailed approaches, more frequent review and more specialist expertise in successive cycles in order to match interventions to the SEND of children and young people.

Assess

In identifying a child as needing SEND support the class teacher, working with the SENDCo, should carry out a clear analysis of the pupil's needs. This should draw on the teacher's assessment and experience of the pupil, their previous progress and attainment, the views and experience of parents, the pupil's own views and, if relevant, advice from external support services. Schools should take seriously any concerns raised by a parent. These should be recorded and compared to the setting's own assessment and information on how the pupil is developing.

In some cases, outside professionals from health or social services may already be involved with the child. These professionals should liaise with the school to help inform the assessments. Where professionals are not already working with school staff the SENDCo should contact them (if the parents agree).

Plan

Where it is decided to provide a pupil with SEND support, the parents must be formally notified. The teacher and the SENDCo should agree, in consultation with the parent and the pupil, the adjustments, interventions and support to be put in place, as well as the expected impact on progress, development or behaviour, along with a clear date for review. The support and intervention provided should be selected to meet the outcomes identified for the pupil, based on reliable evidence of effectiveness, and should be provided by staff with sufficient skills and knowledge. Where appropriate, plans should include parental involvement to reinforce or contribute to progress at home.

All teachers and support staff who work with the pupil should be made aware of their needs, the outcomes sought, the support provided and any teaching strategies or approaches that are required.

Do

The class teacher should remain responsible for working with the child on a daily basis. Where the interventions involve group or one-to-one teaching away from the main class or subject teacher, they should still retain responsibility for the pupil. They should work closely with any teaching assistants or specialist staff involved, to plan and assess the impact of support and interventions and how they can be linked to classroom teaching. The SENDCo should support the class or subject teacher in the further assessment of the child's particular strengths and weaknesses, in problem solving and advising on the effective implementation of support.

Review

The effectiveness of the support and interventions and their impact on the pupil's progress should be reviewed in line with the agreed date. The impact and quality of the support and interventions should be evaluated, along with the views of the pupil and their parents. This should feed back into the analysis of the pupil's needs. The class or subject teacher, working with the SENDCo, should revise the support in light of the pupil's progress and development, deciding on any changes to the support and outcomes in consultation with the parent and pupil.

Where a pupil has an Education and Health Care Plan (EHCP), the local authority, in cooperation with the school, must review that plan as a minimum every twelve months.

The success of the school's SEND policy and provision is evaluated through:

- monitoring of classroom practice by the Headteacher, Deputy Head and SENDCo
- analysis of pupil tracking data
- monitoring of procedures and practice by the SEND governor
- School Self-Evaluation document
- Local Authority moderation process and OFSTED inspection arrangements
- meetings of parents and staff, both formal and informal – is the provision having the desired impact?

6. MANAGING PUPILS NEEDS ON THE SEND REGISTER

Formal review meetings will take place twice a year but regular meetings with both parents and pupils will contribute to reviewing progress and setting new outcomes. Class teachers are responsible for evidencing progress according to the outcomes described in the IEPs. Class teachers are responsible for maintaining and updating IEPs. These are then shared with everyone involved with the child. The SENDCo reviews all records provided by class teachers to ensure consistency across the school and appropriateness and quality of outcomes.

SEND Funding and Banding

Changes to the way in which schools receive their funding require us to define how schools will receive funding and the provision they are expected to make from that funding. The expectations outlined in the documents produced in autumn 2011 and 2014 in line with the Children and Families Act 2014 will comprise the requirements on early year's settings and mainstream schools with regard to the provision which should be made from normally available resources for pupils with SEND. This will form Bands A-C of the SEND Banding Document for mainstream schools and the three graduated levels of support and intervention: Universal (U); Extra (E); and Individualised Support (IS) for Early Years. Funding levels for this provision in mainstream schools is deemed to be:

Band A – resource provided to meet a child’s need from within normally available resources which equates to between £1 and £1999 – above Basic per Pupil Funding

Band B- resource provided to meet a child’s need from within normally available resources which equates to between £2000 and £3999 – above Basic per Pupil Funding

Band C - resource provided to meet a child’s need from within normally available resources which equates to between £4000 and £5999 – above Basic per Pupil Funding

All these bands are underpinned by the universal provision which must be made by schools for the education of all pupils through the Basic per Pupil Funding and the Notional SEND Element. In this context the Basic per Pupil Funding is deemed to be £3,901 KS3 & £4,064 KS4 for Secondary Schools and £2,773 for Primary Schools.

It is assumed that for mainstream schools a notional SEND element of £6,000 will be SEND Funding Banding Document 2017 Update Page | 2 applied prior to application for additional funds from the LA. This is known as the ‘Notional SEND element’. Details of how this is calculated for each school is given once the school budget setting process is complete.

No requests for additional resourcing should be made to the Local Authority until it can be clearly demonstrated that the designated amount of resource has already been allocated to the pupil and sufficient time has elapsed for that support to be monitored, evaluated and where necessary adjusted, so as to demonstrate that the pupils needs cannot be met through normally available resources. Please note the funding referred to above does not apply to Early Years Settings

The level of provision is decided ultimately by the SENDCo but, this is after liaison/consultation with both the class teacher and parents. It is based on the ‘key factors’ outlined in the graduated response. TAs will be allocated where need is deemed most necessary. However, they will also provide cover, where appropriate, for the teacher to provide targeted support.

Specialist Support

Wardley may involve specialists at any point to advise them on early identification and effective support and interventions. Where a pupil continues to make less than expected progress, despite evidence-based support and interventions that are matched to the pupil’s area of need, the school should consider involving specialists, including those secured by the school itself or from outside agencies.

The pupil’s parents will always be involved in any decision to involve specialists in consultation with the SENDCo.

The involvement of specialists and what was discussed or agreed should be recorded and shared with the parents and teaching staff supporting the child in the same way as other SEND support.

Education, Health and Care Needs Assessments

Where, despite the school having taken relevant and purposeful action to identify, assess and meet the needs of the child or young person, progress has not been made, the school or parents should consider requesting an Education, Health and Care needs assessment.

7. CRITERIA FOR EXITING THE SEND REGISTER/RECORD

If it is felt that children are making progress which is sustainable, then they may be taken off of the SEND register. If this is the case then the views of the teacher, SENDCo, pupil and parents need to be taken into account, as well as that of any other professionals involved with the child. If it is agreed by all to take the pupil off of the SEND register then all records will be kept until the pupil leaves the school. The pupil will be continued to be monitored through the schools monitoring procedures, such as pupil progress meetings. If it is felt that the pupil requires additional assistance, then the procedures set out in this policy will be followed.

8. SUPPORTING PUPILS AND FAMILIES

Class teachers, in partnership with the SENDCo, are responsible for ensuring that pupils are able to access assessments carried out within their class. If a child's needs mean that they are unable to access standardised tests then the SENDCo will liaise with the class teacher to assess pupils' eligibility for access arrangements.

9. SUPPORTING PUPILS AT SCHOOL WITH MEDICAL CONDITIONS

The school recognises that pupils at school with medical conditions should be properly supported so that they have full access to education, including school trips and physical education. Some children with medical conditions may be disabled and where this is the case the school will comply with its duties under the Equality Act 2010. Some may also have special educational needs (SEND) and may have an Education, Health and Care (EHC) plan which brings together health and social care needs, as well as their special educational provision and the SEND Code of Practice (2014) is followed. The school has a policy for Supporting Pupils at School With Medical Conditions, which can be found under the School Policies tab on the school website.

10. TRAINING AND RESOURCES

In order to maintain and develop the quality of teaching and provision to respond to the strengths and needs of all pupils, all staff are encouraged to undertake training and development. All teachers and support staff undertake induction on taking up a post and this includes a meeting with the SENDCo to explain the systems and structures in place around the school's SEND provision and practice, and to discuss the needs of individual pupils. Staff training needs will be discussed at this stage, and both teaching and support staff will be made aware of training opportunities that relate to working with children with SEND. The school's SENDCo attends relevant courses provided by Salford Authority

11. ROLES AND RESPONSIBILITIES

Provision for pupils with SEND is a matter for the school as a whole. The board of governors, in consultation with the Headteacher, has a legal responsibility for determining the policy and provision for pupils with special educational needs. It maintains a general overview and has an appointed representative who takes particular interest in this aspect of the school.

Governors will ensure that:

- the necessary provision is made for any pupil with SEND
- all staff are aware of the need to identify and provide for pupils with SEND
- pupils with SEND join in school activities alongside other pupils, so far as is reasonably practical and compatible with their needs and the efficient education of other pupils
- they have regard to the requirements of SEND Code of Practice 0-25 years July 2014

- parents are notified if the school decides to make SEND provision for their child
- they are fully informed about SEND issues, so that they can play a major part in school self-review
- they set up appropriate staffing and funding arrangements, and oversee the school's work for SEND

The **Head Teacher** is responsible for:

- the management of all aspects of the school's work, including provision for pupils with special educational needs
- keeping the governing body informed about SEND issues working closely with the SENDCo
- the deployment of all special educational needs personnel within the school
- monitoring and reporting to governors about the implementation of the schools' SEND policy and the effects of inclusion policies on the school as a whole

The **special educational needs co-ordinator** (SENDCo) is responsible for:

- overseeing the day to day operation of the school's SEND policy
- co-ordinating the provision for pupils with special educational needs
- ensuring that an agreed, consistent approach is adopted
- liaising with and advising other school staff
- helping staff to identify pupils with special educational needs
- carrying out assessments and observations of pupils with specific learning problems
- supporting class teachers in devising strategies, drawing up Pupil Profiles (PPs), setting targets appropriate to the needs of the pupils, and advising on appropriate resources and materials for use with pupils with special educational needs and on the effective use of materials and personnel in the classroom
- liaising closely with parents of pupils with SEND alongside class teachers, so that they are aware of the strategies that are being used and are involved as partners in the process
- liaising with outside agencies, arranging meetings and providing a link between these agencies, class teachers and parents
- maintaining the school's SEND register and records
- assisting in the monitoring and evaluation of progress of pupils with SEND through the use of existing school assessment information, e.g. class-based assessments/records, end of year tests, SATs, etc
- contributing to the in-service training of staff
- liaising with the SENDCos from receiving high schools and/or other primary schools to help provide a smooth transition from one school to the other

Class teachers are responsible for:

- Providing high quality teaching for all children
- Assessing pupil's needs and planning appropriate adjustments, interventions and support to match the outcomes identified for the pupil (Where appropriate, in liaison with the SENDCo, parents and pupil)
- Regularly reviewing the impact of these adjustments, interventions and support, including pupils with SEND in the classroom, through providing an appropriately differentiated curriculum.
- Retaining responsibility for the child, including working with the child on a daily basis
- Making themselves aware of the school's SEND policy and procedures for identification, monitoring and supporting pupils with SEND.
- Directly liaising with parents of children with SEND

TAs should:

- be fully aware of the school's SEND policy and the procedures for identifying, assessing and making provision for pupils with SEND.
- use the school's procedure for giving feedback to teachers about pupils' progress.

- work as part of a team with the SENDCo and the teachers supporting pupils' individual needs and ensuring inclusion of pupils with SEND within the class.
- play an important role in implementing teacher and SEND requirements and monitoring progress.
- To provide cover, where appropriate, for teachers, thus allowing the teacher to provide targeted support where and when needed

12. STORING AND MANAGING INFORMATION

Documents relating to pupils on the SEND register will be stored with their Pupil File in the locked cupboards within the classroom and records. The school has a Confidentiality policy which applies to all written pupil records.

13. ACCESSIBILITY

The DDA, as amended by the SEND and Disability Act 2001, places a duty on all schools to increase - over time - the accessibility of schools for disabled pupils and to implement their plans. Schools are required to produce written accessibility plans for their individual schools and Local Authorities are under a duty to prepare accessibility strategies covering the maintained schools in their area. Wardley's Accessibility Plan forms part of our Equality Plan and Policy, which can be found on the school website under the 'School Policies' tab.

14. COMPLAINTS

SEND Complaints. If your child has a special educational need, and your complaint is with regards to the support that the school provides in relation to this, please communicate directly with the school SENDCo. If your concern or complaint is not resolved at this stage, please speak to the head teacher. Support for SEND complaints is provided via the Salford Information Advice and Support Service. This service provides independent advice, information and support for children, young people and parents and carers in Salford about SEND. This includes liaising between home, school, the LA, health and social services, educational psychology service and education welfare service. They can be contacted on 0161 778 0343/0349 or siass@salford.gov.uk or www.salford.gov.uk/siass.

15. LINKED POLICIES/DOCUMENTS

- Accessibility plan
- Anti-bullying policy
- Behaviour and Exclusion policy
- Complaints procedure
- Confidentiality policy
- Data Protection policy
- Equality Plan and Procedure
- Use of Force & Restraint policy
- Managing Medical Conditions in School policy
- Personal Care policy

REVIEWING THE POLICY

This policy will be reviewed by governors on an annual basis.